

*AFGE's 2010 HISPANIC  
COALITION CONFERENCE  
SEPTEMBER 5-8, 2010 \* ALBUQUERQUE, NM*



*DIVERSITY...*



*A LEADERSHIP  
OPPORTUNITY*

# AFGE's 2010 HISPANIC COALITION CONFERENCE

## AFGE's 2010 Hispanic Coalition (HISCO) Conference is being held September 5 - 8, 2010, in Albuquerque, New Mexico at the Albuquerque Embassy Suites Hotel & Spa.

The Hispanic Coalition is proud to present the 2nd Annual Hispanic Coalition (HISCO) Conference. The theme will again be "Diversity...A Leadership Opportunity".

Join us in beautiful New Mexico, the Land of Enchantment, as we provide a forum to exchange ideas and share our cultural diversity. Together we will build on the success of the 2007 conference. The 2010 conference workshops will feature nationally renowned speakers and cover topics that will educate and enlighten AFGE activists on current trends in the Latino community. This year, HISCO will add the 1st Annual ADELANTE

Awards, an awards program to recognize three persons who have demonstrated significant contributions or accomplishments in their communities, in their union, or in service to AFGE.

Some other exciting events planned for the conference include a welcome to New Mexico Mariachi Reception, salsa lessons, a documentary on Hispanic heroes in history, and a dinner banquet titled "Hispanic Contributions to Labor, the Cesar Chavez Legacy". HISCO has invited the legendary labor leader Dolores Huerta to deliver the keynote address at the banquet.

Don't miss this opportunity to support HISCO and participate in an informative and educational experience. On-time registration ends August 14, 2010. You have two options to register; (1) fill out a registration online at [www.afge.org](http://www.afge.org) or (2) mail in a paper registration. The preferred method of registration is online.

Come to Albuquerque and join HISCO members and fellow activists in celebrating the beautiful and unique Hispanic heritage during September, National Hispanic Heritage Month. Hope to see you in beautiful Nuevo Mexico!

### 2010 ADELANTE AWARDS BANQUET "LATINO CONTRIBUTIONS TO LABOR, THE CESAR CHAVEZ LEGACY"

This year, AFGE-HISCO is proud to announce the 1st Annual ADELANTE AWARDS.

Three deserving persons will be recognized for their significant contributions or accomplishments in their respective community, in their union, or in service to AFGE-HISCO. The awardees will be presented with a piece of beautiful New Mexico Native American collector pottery and a full scholarship to the 2011 HISCO Conference.

- Nominations must be submitted to HISCO no later than August 15, 2010.
- Nominations must include a detailed description of the accomplishments or deed of the nominee.
- A panel of three HISCO members will select the winners.

#### Nomination should be mailed to:

Josie Marrujo  
6805 Coors SW  
Albuquerque, New Mexico 87121



2007 HISCO Conference Plenary Breakfast featuring President Gage, Mayor Martin Chavez, Allen Sanchez, the HISCO Board and former New Mexico Lt. Gov. Roberto Mondragon.



# WORKSHOP SUMMARIES

## Building Minority Leadership

2-Day Workshop

The Baca Basic Leadership Training Course provides participants an intellectual framework and direct experience to understand and put into practice proven, effective leadership techniques. The program is presented within the context of practical leadership of goal-oriented teams. Discussions on leadership and team-building theory are supplemented by practical exercises in which the participant immediately puts into practice proven, down-to-earth techniques to develop their personal leadership competencies.

Featured Trainer: Retired General Edward Baca (invited)

## EEO Workshop

2-Day Workshop

Participants will learn the difference between EEO and other employment disputes, how to identify the proper forum for an EEO dispute, and how the agency functions. The class will also explain the evolution of Part 1614 and will introduce participants to the process of investigation for EEO cases, how to request a hearing, and how to prepare for a hearing. The class will also cover the ADA, Mock Prehearing Conference, Burdens of Proof, Theories of Discrimination, and Preparing for a Hearing.

Featured Trainer: AFGE, Women's and Fair Practices Departments' Attorney

## Organizing Latino Workers & Building Successful Coalitions

1-Day Workshop

This workshop will focus on the importance of local union organizing and working with like-minded organizations. Participants will be introduced to AFGE's issue organizing model and learn the benefits of using this model when conducting organizing events. Participants will develop their own local organizing plan, to include establishing an organizing committee, how to plan and conduct organizing events, and the importance of follow-up.

The second part of this workshop will explore the idea of building solidarity and partnerships with existing community organizations and other unions. This extension of organizing will enable local activists to empower their base by developing creative and innovative approaches to working with community organizations.

## How To Successfully Get Out The Latino Vote 2010

1-Day Workshop

Successful GOTV models and grassroots organizing of Latino communities will be the focal point of this workshop. Participants will learn labor strategies for energizing their members to become active in the Labor GOTV campaigns. AFGE and the AFL-CIO will team up to present ideas for getting involved in local voter campaigns.



2007 HISCO Conference panel on immigration featuring activists from AFGE's Border Patrol, SSA and UCISC, as well as representatives from several Latino advocacy groups.

## AFGE's Hispanic Coalition

The Hispanic coalition is the Latino Advocacy group to the American Federation of Government Employees and represents AFGE union members located in federal agencies across the United States, Guam and Puerto Rico. HISCO was founded in 1997 and chartered by AFGE in 1998.

**Chair: Jose Gonzales**

**Vice Chairs: Ana Angelet, Jenny Salvez**

**Secretary-Treasurer: Josie Marrujo**

**HISCO Organizers: Joel Zamora,**

**Pedro Romero**

*DIVERSITY...A LEADERSHIP OPPORTUNITY*

# HISCO REGISTRATION FORM

## Registration Form (Please Print)



Name \_\_\_\_\_

AFGE District: \_\_\_\_\_ AFGE Local: \_\_\_\_\_ AFGE Local Position: \_\_\_\_\_

Agency: \_\_\_\_\_ Personal E-mail: \_\_\_\_\_  
(Please provide an e-mail address that can be used for union transmittals.)

Mailing Address (Home): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

**Conference Fee:** Please make checks payable to HISCO. If you would like to pay with a credit card, please register at [www.afge.org](http://www.afge.org).

\*Registrants must be registered and paid in full by August 14, 2010, in order to avoid the late registration fee.

**On-time Registration** \$200 X \_\_\_\_\_ = \_\_\_\_\_

**Late Registration** \$250 X \_\_\_\_\_ = \_\_\_\_\_

**2010 HISCO Dues** \$12 X \_\_\_\_\_ = \_\_\_\_\_

**Extra Banquet Tickets** \$50 X \_\_\_\_\_ = \_\_\_\_\_

**Total Cost** \_\_\_\_\_

**Workshop Selection:** Please indicate the 2-day or 1-day workshops that you are selecting.

My Workshop/s Choice is \_\_\_\_\_

**Cancellation Policy:** No refunds can be made after August 14, 2010, however, credit for the next HISCO Conference will be honored in the event of late cancellation.

**Albuquerque Embassy Suites Hotel & Spa**  
1000 Woodward Place, NE, Albuquerque, NM 87102 \* 1-800-362-2779

### Hotel Accommodations:

Registrants must make their own reservations with Albuquerque Embassy Suites Hotel & Spa at 1-800-362-2779. The hotel will only reserve AFGE participant rooms at the specified rates until August 6, 2010, so make your reservations as soon as possible! To avoid cancellation charges, reservations should be cancelled by 3:00 p.m. the day prior to arrival.

The hotel is located in the newly revitalized downtown district and has easy access to shopping and dining. The Embassy Suites offer free parking, a full breakfast, and a complimentary happy hour, all at an affordable cost. The hotel is less than 5 miles from the Albuquerque International Airport and is easily accessed off of interstate 25.

### Guest Room Rates: *(Rates do not include room tax)*

Single and Double Occupancy \$81.

### Special Needs:

If you require arrangements to accommodate a special diet or disability, please specify.

To reserve your place at the 2010 HISCO Conference you can register online at [www.afge.org](http://www.afge.org) or mail registration form and payment to:

AFGE Women's and Fair Practices Departments, 80 F Street, NW, Washington, D.C. 20001

For more information you can contact Jose Gonzales, HISCO Chair, 361-961-6992 or the Women's and Fair Practices Departments, 202-639-6417.